



The Prince Charles Hospital

# Intern (PGY1) Opportunities

Brisbane, Australia

*Photo shows cutting edge ICU of the future at TPCH*

Metro North  
Health



Queensland  
Government

**The Prince Charles Hospital would like to acknowledge the Traditional Owners of the land on which our services are located, the Turrbal peoples. We pay our respects to the Elders both past and present and acknowledge Aboriginal and Torres Strait Islander peoples across the State that access our Hospital.**



Published by the State of Queensland  
(Metro North Health), March 2024



This document is licensed under a Creative Commons Attribution 3.0 Australia licence.

To view a copy of this licence, visit [creativecommons.org/licenses/by/3.0/au](https://creativecommons.org/licenses/by/3.0/au)

© State of Queensland (Metro North Health),  
March 2024

You are free to copy, communicate and adapt the work, as long as you attribute the State of Queensland (Metro North Health).

For more information contact:

The Prince Charles Hospital, Metro North Health,  
Rode Rd, Chermside, QLD 4032, email [MetroNorth-Communications@health.qld.gov.au](mailto:MetroNorth-Communications@health.qld.gov.au).

Disclaimer:

The content presented in this publication is distributed by the Queensland Government as an information source only. The State of Queensland makes no statements, representations or warranties about the accuracy, completeness or reliability of any information contained in this publication. The State of Queensland disclaims all responsibility and all liability (including without limitation for liability in negligence) for all expenses, losses, damages and costs you might incur as a result of the information being inaccurate or incomplete in any way, and for any reason reliance was placed on such information.

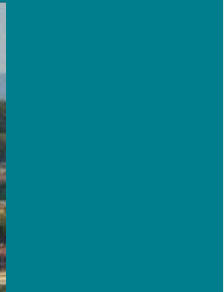
# Contents

<b>Welcome Message</b>	<b>5</b>
<b>Metro North Health</b>	<b>6</b>
Metro North Health Values and their corresponding Lominger™ competencies	7
<b>The Prince Charles Hospital</b>	<b>9</b>
<b>Research and Innovation</b>	<b>10</b>
<b>Available PGY1-3 rotations</b>	12
Reasons to apply	14
Reasons to apply continued	15
<b>Condition of Employment</b>	<b>16</b>
Employment Type	16
Classification Level	16
Salary Level	16
Relocation	16
Location	16
<b>How to Apply</b>	<b>18</b>
<b>About Brisbane</b>	<b>19</b>
<b>Additional Information and useful links</b>	<b>21</b>









# Welcome Message

On behalf of the Metro North Hospital and Health Service and The Prince Charles Hospital, we are pleased to invite applications to join our Internship Program.

## 3C --- CONNECTION --- CELEBRATION --- COMPASSION

An internship at The Prince Charles Hospital offers an exceptional foundation for your medical career, providing a supportive and structured environment where you can grow both personally and professionally during your first postgraduate year.

Our experienced clinical leaders are committed to mentoring and guiding our interns, fostering an environment of learning, collaboration, and excellence in patient care.

The program is designed to give interns a broad and well-rounded clinical experience across a variety of specialties, ensuring the development of core competencies and clinical confidence. Interns are encouraged and supported to explore their interests and develop skills that will prepare them for Postgraduate Year 2 and 3 positions, and ultimately for entry into vocational training programs.

The National Medical Training Survey confirms that 92% of Interns rate TPCH as a great place to train.



**Dr Rosalind Crawford**  
Director  
Medical Administration  
The Prince Charles Hospital



**Dr Helen Vickery-Smith**  
Director of Clinical Training  
The Prince Charles Hospital



**Kelly Bolton**  
Senior Medical Education Officer  
The Prince Charles Hospital



**Donna Faulks**  
Manager Medical Workforce  
The Prince Charles Hospital

# Metro North Health

Delivering outstanding health services is just one of the ways that we care for our community. Our passion for people is reflected in the way we do our work and live our values every day. We value and nurture our team members so they can provide quality value-based care to our patients across our diverse organisation. Our focus on Value Based Healthcare means we expect our staff to deliver the care the patient needs, no more and no less, to achieve the best quality of life for our community. This passion fuels our collaborative culture of innovation and research.

We embrace the diversity of local and greater communities as we provide services to people throughout Queensland, northern New South Wales, and the Northern Territory, in all major health specialities including medicine, surgery, mental health, cancer care, trauma, women's and

newborn care, and more than 30 sub-specialities. Metro North Health services include rural, regional, and tertiary hospitals, and community and oral health services.

We bring together Metro North Institutes, by supporting them as they advance knowledge and technology to transform personalised healthcare and accelerate the translation of research into clinical practice. Our current institutes include Jamieson Trauma Institute (JTI), Genomics Institute (GI), Herston Biofabrication Institute (HBI), Herston Infectious Diseases Institute (HeIDI) and the Comprehensive Breast Cancer Institute (CBCI). Planning is underway for the Neurosciences Institute and the Heart and Lung Institute. [www.metronorth.health.qld.gov.au/hospitals-services](http://www.metronorth.health.qld.gov.au/hospitals-services)

Our diverse Health Service provides a wide variety of rewarding career paths across our tertiary/quaternary referral hospitals, secondary hospitals, community health centres, residential and extended care facilities, and regional community hospitals. We expect our staff and volunteers to translate our values into action through providing high quality connected care that is relevant, efficient, and respectful of our patients' needs and wishes. Our people are passionate about our community and patients, with a focus on putting people first. Come and work where people are at the centre of everything we do, and your contribution is truly valued.

Please visit our website for additional information about Metro North Health. [www.metronorth.health.qld.gov.au](http://www.metronorth.health.qld.gov.au)



Care



Research



Careers



# Our Vision

Excellent healthcare,  
working together, strong  
and healthy communities.

## Our Values Metro North Health Values and their corresponding Lominger™ competencies.



### Respect

- Interpersonal savvy
- Manages conflict
- Communicates effectively
- Balances stakeholders



### Teamwork

- Collaborates
- Develops talent
- Values differences
- Builds effective teams



### Compassion

- Customer / patient focus
- Demonstrates self-awareness
- Manages ambiguity
- Being resilient



### High performance

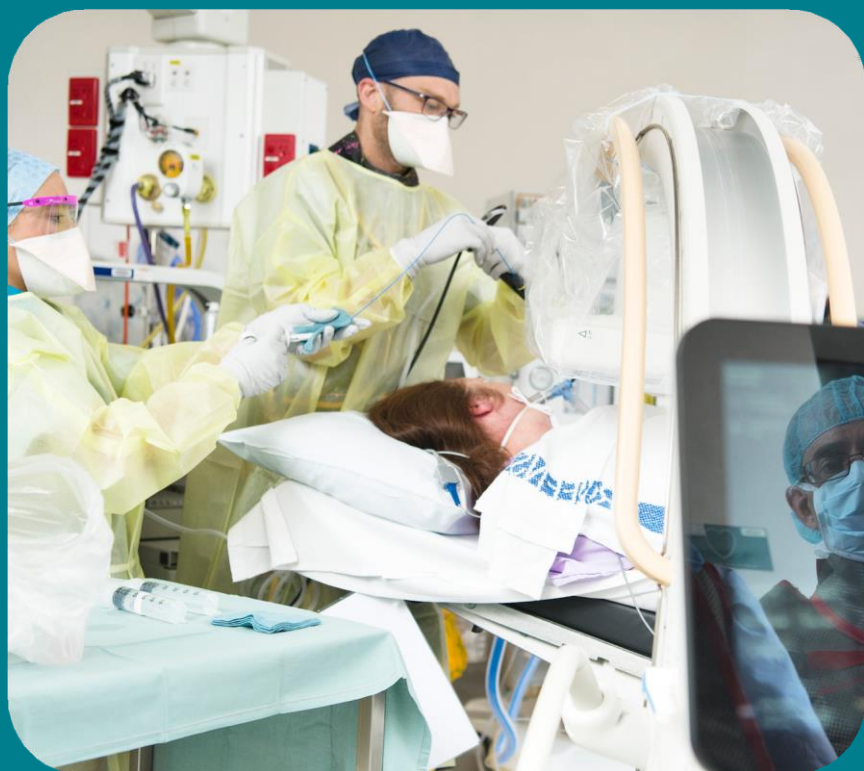
- Cultivates innovation
- Action oriented
- Drives results
- Drives vision and purpose



### Integrity

- Decision quality
- Ensures accountability
- Courage
- Manages complexity







# The Prince Charles Hospital

The Prince Charles Hospital is a 700-bed major tertiary referral hospital located at Chermside within Metro North Hospital and Health Service, 10 kilometres north of the Brisbane CBD.

With a long-standing reputation of delivering excellence in health care, The Prince Charles Hospital provides care over a broad range of specialties including: Cardiac and thoracic medicine and surgery, Emergency medicine - adults and children with over 115,000 annual attendances, General medical and general surgical services, Orthopaedic joint surgery (elective) as well as the largest Neck of Femur service in Queensland, Acute geriatrics and rehabilitative medicine, Children's inpatient and outpatient services Comprehensive and integrated mental health service as well Palliative care.

The Prince Charles Hospital is the premier cardiac service for Queensland and northern New South Wales providing specialised services in complex interventional cardiology, structural heart disease, and cardiac electrophysiology. The hospital employs about 3,500 staff.

It is the hub for specialised state-wide services including heart and lung transplantation; adult cystic fibrosis; adult congenital heart disease; advanced heart failure; percutaneous valve therapies and complex cardiac care.

The Queensland Indigenous Cardiac and Respiratory Outreach Programs are based at The Prince Charles Hospital.

The Prince Charles Hospital is an active centre for education and research and is involved in numerous national and international research trials and projects.

The Northside Clinical Unit campus of The University of Queensland is located on this campus along with the Queensland University of Technology Mechanical and Biological Engineering Facility.

The Australian Catholic University has established a Professorial Chair in Nursing Research on this site.

There are leading clinical and translational research programs, particularly in the fields of cardiac thoracic medicine and surgery, critical care, and orthopaedics.

The site is a major training site for cardiothoracic subspecialties.



**115,000**  
**ED Attendances**  
Per Year



**700**  
**Beds**



**3,500**  
**Staff**

# Research and Innovation

## Key Statistics

### PHDS AWARDED

- Alana Campbell - Mapping the Natural Recovery of Cognition in Acute Stroke Using Serial Computerised Cognitive Assessment.
- Chanika Alahakoon - Secondary prevention of diabetic foot disease.
- Lisa Jurak - Using Proteomics to understand the mechanisms of asthma exacerbations and how macrolides can reduce exacerbations.
- Martin Hajek - Exploring the relationship between trunk extensor morphology and activation with lower back pain and lower limb injury in sport.

- Silver Heinsar - An experimental ovine model of cardiogenic shock comparing the effect of pulsatile- to continuous-flow VA-ECMO (A comprehensive Pre-clinical evaluation of Pulsatile- flow VA-ECMO)

🎓 MASTERS AWARDED: 1

🎓 HONOURS AWARDED: 5

### STUDENTS



PhD: 62  
Masters: 12  
Honours: 5  
Medical Students: 3

### PUBLICATIONS



📖 259 articles and book chapters

### PRESENTATIONS



#### Australia

Brisbane: 32  
Adelaide: 19  
Cairns: 6  
Canberra: 1  
Darwin: 2  
Gold Coast: 5  
Hobart: 1  
Melbourne: 13  
Perth: 2  
Sunshine Coast: 5  
Sydney: 5

🎓 TOTAL: 91



#### International

New Zealand: 17  
Austria: 1  
Brazil: 1  
China: 1  
England: 3  
France: 2  
Hong Kong: 1  
Ireland: 2  
Italy: 2  
Japan: 1  
Jordan: 1  
Netherlands: 4  
Norway: 6  
Singapore: 9  
South Korea: 2  
United States: 6  
Virtual: 14

🎓 TOTAL: 59



# **Additional Information for Applicant**

## **Rotations Available (PGY1-3)**

Emergency Medicine (adult and paediatric) ACEM certificate

Paediatric Ward, Diploma of Child Health

Cardiology and subspecialties

General Medicine, SHO BPT opportunities

Geriatric Medicine

Rehabilitation

Acute Stroke Unit

Hip Fracture (NOF)

Respiratory Medicine

Palliative Care

Psychiatry, Mental Health Crisis Ward

Obstetrics and Gynaecology

Virtual Ward

Orthopaedics

General Surgery

Cardiothoracic Surgery

Vascular surgery

Radiology

Intensive Care

Anaesthetics

Oncology

Six months ICU and critical care stream





# Reasons to apply



- 92% of PGY 1 recommend TPCH as a great place to train in the Medical Training Survey 2024
- 97% of PGY 1 stay on for PGY2
- All college training programs have been mapped to TPCH allocations in PGY1 and 2 and TPCH PGY1 and 2 can prepare an RMO for any speciality
- 100% PDL approved for PGY2
- Expert senior staff who speak internationally are speakers on the PGY training program and Grand Rounds
- Many research and quality improvement opportunities are provided for College applications
- Personalised Annual Learning Plan and 5 check-ins with the DCT/MEO in PGY1
- Develop a strong professional network including Metro North Mentoring program
- CV and interview skills training for PGY2
- The Intern Education Program in protected time and includes practical skills
- Protected education continues in the PGY2 year.
- 90% SMO lead teaching sessions
- Curated online learning - self paced
- Specialised Surgical training during surgery
- Ward call worked is related to term learnings
- Minimal service terms and relieving
- Teaching medical students and academic titles with UQ available.
- Advanced Life Support (Australian Resuscitation Council certified) and weekly grand rounds.
- Unit specific training sessions on a weekly basis.
- large hospital with a friendly culture and smaller numbers of juniors compared with senior medical officers
- Charlie's Week celebrations and social events
- Zero tolerance for bullying, harassment, racism, and discrimination (Bullying 85% lower than National reported rate)
- Strong Cultural training system - yarning circles, health equity training supports RMOs who identify as Aboriginal and/or Torres Strait Islanders
- Flexible work arrangements e.g six term Internships or half time work in Emergency Medicine not requiring a paired RMO can be accommodated on a case-by-case basis
- Doctors common room, breastfeeding room, sleep rooms, full library
- Mid-year starters are accommodated. Please call to discuss

# Conditions of Employment

## Employment Type

Fixed Term temporary Full-Time

Interns (PGY1) will be offered two (2) year contracts covering both Intern (PGY1) and Junior House Officer (JHO) (PGY2).

## Classification Level

PGY1 - RMO1  
PGY2 - RMO2

## Salary Level

Base salary rates as specified by the Medical Officers' (Queensland Health) Certified Agreement (No.6) 2022 or any subsequent agreement.

Salary package range (ex-super)  
PGY1 - \$90,141.00 per annum  
PGY2 - \$97,657.00 per annum

## Relocation

Negotiable. At the discretion of the delegate.

## Location

Chermside











# How to Apply

Enquiries can be made to either:

Kelly Bolton, Senior Medical Education Officer, Medical Education Unit, The Prince Charles Hospital, Metro North Health, telephone (07) 3139 4870 or email [kelly.bolton@health.qld.gov.au](mailto:kelly.bolton@health.qld.gov.au).

Donna Faulks, Manager Medical Workforce Unit, The Prince Charles Hospital, Metro North Health, telephone (07) 3139 5435 or email [TPCH-ManagerMWU@health.qld.gov.au](mailto:TPCH-ManagerMWU@health.qld.gov.au) or [health.qld.gov.au](mailto:health.qld.gov.au).

All applications must be submitted online. Go to Queensland Health Careers [Applying for an internship | Careers](#).

This role is a full-time position; however, flexible working arrangements may be negotiated. Please discuss your personal circumstances.



# About Brisbane

Brisbane is the sunny, sophisticated capital city of Queensland and gateway to its many famous attractions. It is Australia's third largest city and fastest-growing capital with a population of more than 2.2 million, offering a safe, friendly, multicultural environment. The inner city is characterised by the Brisbane River, parklands, convention facilities, museums, art galleries, a casino, malls, shopping districts and a host of cosmopolitan restaurants and cafes.

Brisbane offers a range of lifestyle benefits including climate, culture, family fun and sport. Residents and visitors can combine art and outdoor adventure in Brisbane, where South Bank's cultural institutions and restaurants meet riverside gardens and aragonite a paddle steamer or ferry down the Brisbane River, abseil Kangaroo Point cliffs and bike ride through the City Botanic Gardens. Go for a day trip to Moreton Island, Noosa, the Sunshine Coast, or the Gold Coast with just a short drive to each beautiful destination. National Parks, rainforests, and attractions such as Australia Zoo, Dreamworld and other theme parks are also short drive away.

The perfect place to raise a family, Brisbane is one of the safest cities in Australia and boasts a wide range of cultural attractions, numerous theatres, art galleries and a world class museum; the city is dubbed a food and drink lover's paradise. Brisbane is one of Australia's most liveable and affordable capital cities. Brisbane enjoys a subtropical climate providing sunny days almost all year round, with enough rainfall to keep the city and suburbs cool and green.

Just an hour south of Brisbane's CBD is the Gold Coast, where the high rises are built around superb beaches like Surfers Paradise with lively nightlife, international theme parks and designer boutiques. A few hours' drive north from Brisbane is the Great Barrier Reef, one of the 'natural wonders of the world'. As the largest World Heritage Area, it stretches more than 2000 kilometres alongside the coast, and is home to around 1500 species of fish and 350 types of coral. Stradbroke, Moreton and Fraser Islands are also world-famous attractions that are close to Brisbane and offer some of the largest dunes in the world.





## A leader in education

Brisbane has a wide range of high-quality public and private schools at primary and secondary level, religious or non-denominational, single-sex or co-educational, with many offering excellence programs or other specialty features such as the International Baccalaureate. Brisbane also offers some of the greatest learning institutes in Australia, with three major internationally recognised universities on offer. Each of the universities in Brisbane offer a high-quality learning environment with access to some of Australia's finest institutions covering all areas of study from law and medicine through to business, marketing, tourism, IT and biotechnology.



## Lifestyle

In the heart of Brisbane city, Queen Street Mall is a vibrant shopping and lifestyle precinct and is Australia's most popular pedestrian mall. Brisbane is also the home for many of Queensland and Australia's major sporting events in rugby league, rugby union, AFL. The inner-city cultural precinct is home to opera, ballet and stage shows, while the international airport allows access to many destinations. Queensland is a beautiful state, with world class beaches within one hour's drive. The weather is generally perfect with 300 days of sunshine annually.

Information sourced from Tourism and Events  
Queensland website: <https://teq.queensland.com/>



# Additional Information and useful links



## **Brisbane City Council website**

<https://www.brisbane.qld.gov.au>



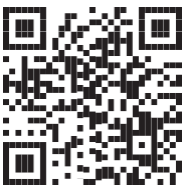
## **City of Gold Coast website**

<https://www.goldcoast.qld.gov.au/Home>



## **Information on moving to Queensland**

[www.qld.gov.au](http://www.qld.gov.au)



## **Sunshine Coast Council website**

[www.sunshinecoast.qld.gov.au](http://www.sunshinecoast.qld.gov.au)

