

Role description

Neonatal Advanced Trainee

Status	Temporary full-time	Job ad reference	Applications must be completed online at Resident Medical Officer (RMO) and Registrar campaign Queensland Health
Branch and Division	Queensland Neonatal Perinatal Medicine Advanced Training Network Multiple Hospital and Health Services (HHSs)	Contact details	Paediatric-Training@health.qld.gov.au
Classification	Registrar (multiple)	Salary range	Wage rates – Medical stream Queensland Health
Location	Multiple locations	Closing date	1 July 2024 (applications open 3 June 2024)

Your opportunity

Queensland Health

Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

Our values are those of the Queensland public service. These five values underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.



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About the Queensland Neonatal Perinatal Medicine (QNPM) Advanced Training Network

The Queensland Neonatal and Perinatal Medicine (QNPM) Advanced Training Network provides a centralised statewide selection and allocation process for neonatal and perinatal advanced trainees looking to complete their core training requirements over three years. The network provides a three-year program which allows trainees to meet all core requirements for neonatal and perinatal medicine advanced training with the Royal Australasian College of Physicians (RACP).

The goals of the network are as follows:

1. To help provide Queensland with suitably trained and qualified neonatal and perinatal medicine fellows, particularly in outer metropolitan and regional sites.
2. To help facilitate the acquisition of additional skills, including dual qualifications, for trainees requiring general paediatrics skills to support practice.
3. To more efficiently utilise the current resources for advanced neonatal and perinatal medicine training in Queensland, including better use of training resources outside the tertiary hospitals.
4. To allow trainees to have equitable access to tertiary hospital components of advanced training.

A centralised selection and allocation process ensure that statewide recruitment is transparent, fair and consistent. The network facilitates appointment to a neonatal and perinatal medicine registrar position for advanced trainees in year one of their training in 2024. Upon selection to the network, trainees are appointed to a network rotation for three years, during which time their core training requirements will be met.

Network hospitals

Training will be hosted at the following hospitals:

- Mater Mothers' Hospital
- The Townsville University Hospital
- Royal Brisbane & Women's Hospital
- Gold Coast University Hospital.

About the role

This describes the general role of a Queensland NPM Advanced Training Network trainee. Details of specific duties, responsibilities, rosters and hours may vary between HHSs depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The primary function of the position is to provide high quality clinical care to both inpatients and outpatients in any Hospital and Health Service within the Neonatal and Perinatal Medicine Advanced Training Network to which you are appointed. The neonatal fellow will be involved in

education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP), Neonatal and Perinatal Medicine Specialist Advanced Training Committee. Successful applicants are expected to be committed to completing training in neonatal and perinatal medicine.

Your key responsibilities

An advanced training position is a leadership role with significant responsibility. As an advanced trainee in neonatal and perinatal medicine, you represent the department of neonatology in your hospital, as well as your respective consultants. You should be an exemplary role model for all basic trainees and other more junior staff. You should present yourself as the consummate professional with patient care, safety and confidentiality at the heart of everything you do. You will be required to manage both inpatient and outpatient care simultaneously, delegate effectively where appropriate and exercise good time management in preparation for life as a consultant paediatrician. Your philosophy of care should be one of holistic assessment and management, including family centred care.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide ongoing clinical care of patients, including appropriate assessment and management under the supervision of the treating consultant. This includes, but is not limited to, participating and at times leading ward rounds, performing neonatal procedures, attending to inpatients in the NICU and SCN setting, attending births, attending to patients in a postnatal and antenatal ward setting, attending to patients in an outpatient setting (including obstetric outpatients) and participating in the neonatal retrieval service (NeoRESQ). It is expected that you will have an in-depth knowledge of any inpatients and relevant outpatients, their clinical problems and psychosocial issues.
- Communicate culturally appropriately and empathetically with patients and their families.
- Coordinate appropriate referral to other specialty departments and services.
- Arrange and take part in Telemedicine with sub-specialist for inpatients and outpatients as appropriate.
- Instigate and follow up appropriate investigations, including outpatient pathology and radiology where appropriate.
- Organise, participating and co-ordinate inter-hospital transfers.
- Formulate management plans independently but also to implement the decisions of senior medical staff. You are expected to keep your supervising consultant informed of patient issues and seek his/her advice if you are unsure of management.
- Be responsible for the communication of the unit to other health professionals, including the completion of discharge summaries in a timely manner by junior medical staff. In particular, it is also expected that you will correspond directly with general practitioners where appropriate.
- Oversee the documentation of any changes to management clearly and concisely in the medical record to allow good continuity of patient care after hours.
- Hand over critically unwell patients or any outstanding investigation results to the covering registrar.

- Lead team meetings or family conferences under consultant supervision.
- Demonstrate understanding of community resources and understanding of preventive care.
- Maintain the development of professional knowledge and skills through active involvement in the education programs of the hospital, and the RACP. This includes maintenance of appropriate neonatal resuscitation skills.
- Support research or quality improvement activities of the unit as directed.
- Participate in the on-call after hours' roster of the facility as appropriate.
- Contribute to other activities as defined by the director of the unit.

Mandatory qualifications, registrations and other requirements

- Successful completion of the RACP basic training, including the written and clinical examinations.
- Commencing your first year or second year of NPM advanced training in 2025.
- General registration with the Medical Board of Australia.
- Current registration with the Royal Australasian College of Physicians (RACP).

*Australian citizens and permanent residents will be considered before applicants on working visas

How to apply

Refer to the How to apply document on the network webpage [Neonatal and perinatal medicine | Queensland Health](#)

Additional information

Discover more about working at Queensland Health [here](#). Of note:

- The information you provide as an applicant is used in adherence with the *Information Privacy Act 2009*.
- All roles within Queensland Health are subject to employment screening.
- The nominated applicant will be required to disclose any serious disciplinary action taken against them in the Queensland public sector.
- To be appointed permanently, you must be an Australian citizen, have permanent residency status or have a visa permitting you to work permanently in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, patients, clients, visitors and contractors. Achieving this aim is the responsibility of all.

- Applicants may be required to disclose any pre-existing injury or medical condition of which they suspect would be aggravated by performing the role. Details are available in section 571 of the Workers' Compensation and Rehabilitation Act 2003 (<https://www.legislation.qld.gov.au/view/html/inforce/current/act-2003-027#ch.14-pt.1-div.1>)
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#). We encourage everyone to apply for our advertised roles, irrespective of gender, ethnicity, age, language, sexual orientation, and disability or family responsibilities. We recognise the value of diverse backgrounds, experiences and perspectives.
- Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, patients, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity employer.
- Queensland Health acknowledges the challenge for its staff in balancing work, family and community life successfully. To help them achieve this, we encourage conversations between managers and staff about implementing [flexible working arrangements](#) to manage their paid work commitments with their career goals, personal, community and cultural responsibilities. Through flexible working arrangements, there is an opportunity to match the individual's requirements with those of the workplace to achieve agreed work goals and objectives.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (Health Employment Directive No. 01/16):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis