



Information session 30 May 2024

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The session will be recorded - your participation is considered your consent

If you have any questions, please use the chat function, or raise hand button



Acknowledgement of Country

by: Dr Michael Putt

Queensland ICU Training Pathway Medical Director



Presenters:

ICU Medical Director

Dr Michael Putt

Medical Education Officer

Helen Berkeley-Kelly

Pathway Coordinator

Angel Picone

ICU Pathway Trainees

Dr Amin Golmohamad

Dr Sam Smith

Dr Emma Cooper



Eligibility criteria for new applicants:

General registration with the Medical Board of Australia prior to commencement on the pathway (3 February 2025)

Registration with the College of Intensive Care Medicine of Australia and New Zealand (CICM) or eligible to register after completing 6 months experience in a CICM accredited unit

3 years or more postgraduate clinical experience (preferably with some experience in critical care medicine)

How to apply?



Submit an application to Queensland Health RMO Campaign from 3 June to 1 July 2024.



Complete the IPAF – an application form relating to experience, qualifications and research.



Submit your RMO application asap so we can notify you if need to amend your application. You won't be able to edit your application once the campaign has closed.

Key recruitment dates



An interview is required for all shortlisted applicants



RMO Campaign application period:
3 June to 1 July 2024



Online interviews:
16 & 17 July 2024

College of Intensive Care Medicine

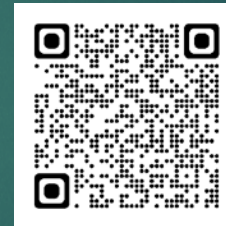


The College of Intensive Care Medicine (CICM) is the organisation that provides the training curriculum and assessment program for doctors intending to qualify as intensivists and obtain fellowship.



CICM is responsible for accreditation of sites for training.

[cicm.org.au](https://www.cicm.org.au)



Phase
0
Pre-vocational
training

- Must include 6 months of ICU rotation

Phase
1
Intensive Care
Training

- No minimum requirements
- May include terms in ICU, anaesthesia, medicine (PGY3+), or elective

Phase
2
Intensive Care
Training

- Must include a minimum of 24 months ICU
- May include terms in ICU, anaesthesia, medicine (PGY3+), or elective

Phase
3
Intensive Care
Training
(Transition Year)

- Must include a minimum of 12 months ICU

FELLOWSHIP

SELECTION
DECISION

PROGRESSION
DECISION 1

PROGRESSION
DECISION 2

PROGRESSION
DECISION 3

PROGRESSION
DECISION 4

Successful completion of First Part exams

Completion of 4 OCEs at oversight or independent to progress to Second Part Exams

Successful completion of:
Mandatory online & in-person courses
Workplace competency assessments (WCAs)
ITERS ICU (4x), Medicine (2x), Anaesthesia (2x)
Echocardiography assessments
Second Part Exams
Formal Project

Successful completion of:
ITERS ICU (2x)
Management Skills Course
WCAs - communication:advanced; tracheostomy; anaesthesia for percutaneous tracheostomy

Pathway trainees will be:

- ✓ Allocated to a CICM-accredited ICU or PICU in Queensland by the Pathway for the duration of your training (pending satisfactory annual performance review (CTAF))
 - ✓ supported by the unit supervisor of training (SOT) at the allocated hospital.
 - ✓ provided with information about relevant education and training programs and courses
 - ✓ expected to complete basic and advanced training within the allocated timeframes mandated by the College of Intensive Care Medicine.
- ▶ Directors, SOTs and the pathway team evaluate each trainee's requirements annually. Trainees are allocated to training positions that align with their CICM requirements, ensuring they can complete all components necessary to achieve CICM fellowship within the expected timeframe.



QLD ICU Training Pathway:

provides statewide centralised selection and allocation of intensive care medicine trainees to accredited adult and paediatric intensive care units in Queensland

Queensland Health:

Is responsible for your employment contract under the *Medical Officers (Queensland Health) Award – State 2015*

Training hospitals

Bundaberg
Hospital

Queensland
Children's
Hospital

Caboolture
Hospital

Redcliffe
Hospital

Cairns Hospital

Robina Hospital

Gold Coast
University
Hospital

Rockhampton
Hospital

Greenslopes
Private Hospital

Royal Brisbane
and Women's
Hospital

Hervey Bay
Hospital

St Andrew's War
Memorial
Hospital

Ipswich Hospital

St Vincent's
Private Hospital
Northside

Lismore Hospital

Logan Hospital

Sunshine Coast
University
Hospital

Mackay Base
Hospital

The Prince
Charles Hospital

Mater Adult
Hospital

Toowoomba
Hospital

Princess
Alexandra
Hospital

Townsville
University
Hospital

Queen Elizabeth
II Jubilee
Hospital

Wesley Hospital

Trainees' perspective



Dr Emma Cooper

Phase 2 CICM trainee

Royal Brisbane and Women's Hospital

Emma is an intensive care senior registrar currently at RBWH but has toured many Queensland ICUs. She is determined to believe there's 36 hours in every day and determined to foster friendly, pro-teaching and supportive workplaces.

Outside of work, she is passionate about expanding the natural habitat of gingers to include the Queensland outdoors, camera in hand, and supported by copious SP50.

Dr Sam Smith

Phase 1 CICM trainee

Royal Brisbane and Women's Hospital

Sam is a phase 1 (pre-primary) trainee at RBWH, who has spent time at both large, tertiary ICUs and smaller mixed-units like Redcliffe Hospital.

Dr Amin Golmohamad

Phase 2 CICM & RACP dual trainee

Gold Coast University Hospital

Amin is dual training in ICU and Respiratory medicine, currently based at QCH.

He has long plied training pathways, having moved from the UK in 2015.

His hobbies include history, languages, baking and spending time with family.

Education & support for trainees

The Pathway aims to improve equity of access to training and education in intensive care units in Queensland. The pathway supports trainees and doctors working in intensive care medicine by distributing information about existing educational programs and activities and by supporting the development and dissemination of statewide educational initiatives.

Pathway supported activities:

- ▶ ICU Training Pathway Oversight Committee
- ▶ Distribute information:
 - ICU educational programs
 - exam preparation courses
- ▶ Junior and Senior registrar teaching programs
- ▶ Pathway online resources – Microsoft Teams
- ▶ **PPPSP** – mentoring & peer support program
- ▶ **CICM QRC** - Trainee research day / Trainee presentation evening

Frequently asked questions

Q. How long does ICU training take? What terms/assessments are required to complete training?

A. Minimum of 6 years. See [CICM](#) for training requirements

Q. How does ICU training in Queensland compare to other states?

A. until last year Qld was only state to have a pathway (WA pathway recently started with 10 trainees) in other states you'll have to navigate your own training requirements and jobs.

Q. Can I complete dual training in ICU? Should I apply to the pathway now and how does it work with my other training college?

A. dual training is supported by the pathway. You can discuss your training with the medical director.

Q. What is the structure of the pathway interview? Are there any key areas/documents/topics I should study prior to an interview?

A. MMI interviews, questions are based on CANMED domains; communication, professionalism, health advocate, scholar, leadership, collaborator.

Q. Prerequisites for applying to the pathway?

A. PGY4+ to apply, have General Registration or be eligible by start of placement. Apply to CICM in first year of training.

Q. What is expected of me to remain on the pathway? Are there deadlines for certain terms/assessments to be completed?

A. CICM sets the assessments, the pathway will support you if you are satisfactorily progressing with your training/study

Frequently asked questions

Q. How do I preference hospitals? Is there an expected period of rural time that I will be expected to complete - if so at what stage during my training?

A. you need to complete 6m rural, we'd suggest doing it early in your training.

Q. Are there any activities I should complete for my resume to apply to the pathway? Is there any ability for me to get involved with research etc before I apply?

A. BASIC, ECHO courses would be beneficial & research, published papers, audits can help with your IPAF score (application form).

Q. I am interested in retrieval medicine, is there the ability for me to undertake a retrieval term during my training?

A. Yes, retrieval terms will count towards your Medicine component of your CICM training.

Q. Are there any part time positions available?

A. PT jobs are unit specific; the pathway doesn't allocate PT training jobs. You can contact units to enquire or use the [Position Search Tool](#)

Q. I am interested in PICU training - how does the training program differ to general training? If so, which hospitals is this offered at?

A. The pathway supports PICU trainees, it has similar training requirements to ICU: first and second part exam, training time spent outside PICU etc. PICU is available at QCH, Townsville, GCUH, SCUH

Questions

Q. Does the pre-application 6 months have to be continuous and/or in the same ICU?

A. Needs to be completed in a unit that is accredited for foundation training, it can be completed in 2 x 3month placements.

Q. Once you're a member of CICM do you still need to keep reapplying to Old ICU pathway each year?

A. you need apply via the RMO Campaign annually as a current pathway trainee, so you can be allocated to a position.

Q. Are trainees allocated to the same ICU for the duration of their training?

A. No, you will need to work at different hospitals to fulfil your CICM training requirements – ie Core, trauma, neuro & cardiac, rural.

Q. Do trainees need to commit to the full length of ICU training to join the pathway?

A. Preferably, but we do understand that it may not be possible, trainees can request to defer and return to the Pathway to undertake dual training.

Q. Can I get RPL for terms that I have done abroad?

A. You need to apply to the CICM censor to ask if they will accredit the time, only terms completed at PGY3+ can be assessed.



QUESTIONS

Contact us

Queensland ICU Training Pathway

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Angel Picone

Dr Michael Putt

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Further information is available on our webpage.

This presentation including the Q&A will be published on the website.