



Referee Report

for

Registered Nursing and Midwifery Graduate Application

This referee report must be used for applications to the 2025 Registered Nursing and Midwifery Graduate Program application.

This report asks you to provide responses to questions relating to the applicant. When providing this information, please consider the classification level applicable to this role (meaning, an entry level graduate position).

Once completed, please return the referee report to the applicant as they will be required to upload this report at the point of application.

Information provided in a referee report may be released in accordance with the Right to Information Act 2009 and may be incorporated into feedback for successful or unsuccessful applicants. Should your referee report contain any adverse comments that may affect the selection outcome, the panel will discuss these with the applicant.

Please ensure that you sign this report and provide your contact details to allow us to contact you should the need arise.

Applicant's name:

Applicant's role:

The principal role the applicant held during the term of your engagement with them.

In what capacity are you providing this reference?

Clinical Supervisor

Current Line Manager

Previous Line Manager

Volunteer Supervisor

Other – please specify:

How long have you known the applicant?

Years:

Months:

What best describes the nature of your relationship with the applicant?

Professional

Personal

Both

Based on your experience with the applicant, please respond to the following questions.

	1 not at all	2 some of the time	3 usually	4 nearly always	5 always	not observed
Does the applicant step up to challenges and seeks opportunities to learn?						
Does the applicant work collaboratively and recognise the importance of teamwork in health service delivery?						
Does the applicant take accountability for their actions and support others within the workplace?						
Does the applicant demonstrate respect and communicate effectively with their work colleagues and clients?						



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Does the applicant genuinely care for other people and seeks help in high pressure situations?							
Was the applicant reliable? (absenteeism, punctuality)							
Does the applicant communicate well and build rapport with clients?							
Does the applicant demonstrate respect in the workplace with their colleagues, clients and the family?							
Would you employ, or re-employ the applicant?						Yes	No
Are you aware of any past serious disciplinary action? (if yes, please provide details)						Yes	No

Please provide any comments that might be relevant.

Referee Name:

Email address:

Referee Position:

Phone number:

Department or Organisation:

Signature: Date: